

# North Carolina Department of Health and Human Services Division of Aging and Adult Services

2405 Mail Service Center • Raleigh, North Carolina 27699-2405 Courier 56-20-25 Phone 919-733-3818 Fax 919-715-0023

Michael F. Easley, Governor Carmen Hooker Odom, Secretary Karen E. Gottovi, Director (919) 733-3983

August 24, 2004

DEAR COUNTY DIRECTOR OF SOCIAL SERVICES, AREA MENTAL HEALTH DIRECTOR, HEALTH DEPARTMENT DIRECTOR, and DEPARTMENT ON AGING DIRECTOR

**ATTENTION:** Adult Services Staff

**SUBJECT:** New Guardianship Training

The Division of Aging and Adult Services is pleased to announce the workshop, **Guardianship: Decision Making, An Ethical Perspective** will be offered in four locations across the state during FY 2004-2005.

This new 2-day workshop is designed for guardian representatives, such as program managers, supervisors, social workers, case managers, nurses, and others who work with wards and their families. The workshop provides an opportunity for in-depth discussion about the guardian/guardian representative's legal and ethical obligation to make reasoned and principled decisions in the best interest of wards; how to apply guidelines, principles and approaches to facilitate informed decisions based on the ward's values, preferences, and beliefs; and the importance of documentation to limit the guardian/guardian representative's liability.

Completion of basic guardianship training, Guardianship: A Systematic Approach and Guardianship: Planning Services With Wards and Their Families are prerequisites for attending this workshop.

Faculty for these workshops will include a medical ethicist, attorneys, and human services professionals. The dates and locations for the workshops are listed below. Each workshop will begin at 9:00 AM and end at 4:30 PM on both days. Check-in is at 8:30 AM.

#### **Workshop Locations and Dates**

January 20 – 21, 2005

Robeson County Public Library Osternect Auditorium 101 N. Church Street Lumberton, NC February 17 – 18, 2005
Craven County DSS

Craven County DSS 2818 Neuse Boulevard New Bern, NC Dear Director

Subject: New Guardianship Training

August 24, 2005

Page 2

March 17 – 18, 2005

Forsyth County DSS 741 Highland Avenue Winston-Salem, NC May 26 - 27,2005

Asheville-Buncombe Technical Community College 340 Victoria Road Asheville, NC

Participants must register for these workshops, although there is no registration fee to attend these workshops. Registration information is attached. Please duplicate the registration information as necessary if more than one person from your agency plans to attend a workshop. It is important that all information on the registration form be completed. Substitutions may be sent for staff who have registered for a particular workshop and are unable to attend; however, names and identifying information must be submitted to the Adult Services Section two weeks prior to the date of the specified workshop.

A maximum of thirty (30) participants will be accepted for each workshop site. Registration will be accepted on a first come, first served basis. Prior to the workshops, participants will be sent a confirmation letter and directions to the workshop site. Suggestions about overnight accommodations will be provided, when this information is available.

Please share this information with the appropriate staff and mark these dates on your calendars. If you have questions, or need additional information about the content of the workshops, please contact Rosalyn Pettyford, Guardianship Program Consultant at (919) 733-3818. County departments of social services may contact their Adult Programs Representative. For all questions regarding registration, please contact Monica Nealous, Office Assistant, at the number referenced above.

**To insure registration** at a selected site, send your registration as soon as possible. The registration form may be **mailed or faxed** to Monica Nealous at NC Division of Aging and Adult Services, 325 N Salisbury Street, 2405 MSC, Raleigh, North Carolina 27699-2405. FAX: (919) 715-0023. **On-line registration** is also available at http://www.ncswtrain.org/.

Sincerely,

Suzanne P. Merrill, Chief Adult Services Section

Sugare P. Menil

SPM/rp

Attachments

AFS-12-2004

# Adult Services, NC Division of Aging and Adult Services Registration Form (Forms faxed or mailed prior to the date registration opens will NOT be considered)

Have you attended the prerequisites for this training event? (For prerequisite information please refer to the training description)			able for this Training	
First Name:	MI: L	ast Name:		
If you have ever registered for a training under a different name, what is that name?				
"Goes By" Name:	Social Security Number:(SSN requested for internal re	cord keeping purposes only)	ender:  Female  Male	
Race/Ethnicity (Optional):  Caucasian African American Latino/Hispanic Asian/Pacific Islander Native American/Eskimo Mixed Race			an/Eskimo Mixed Race	
Home Phone (please include area code):  Work Phone & Extension (please include area code):				
Home phone requested in event of last minute postponement due to severe weather.				
Your Work E-mail Address:		Fax #: (	)	
Agency Name:				
Mailing Address (PO Box, Drawer #, or Street Name and Suite #):				
City:		Zip Code:		
State Courier #:				
Supervisor's Full Name: Supervisor's Phone (please include area code):				
Employment Type:	Work Type:	Program Responsibilities:	Other Roles:	
□ Not applicable     □ County DSS - Permanent	☐ Direct Client Service ☐ Line Supervisor	If you are <u>NOT</u> a county DSS worker, please skip to the next box (Check all that apply)	Complete this box if you are <u>NOT</u> a county DSS worker	
County DSS - Temporary	☐ Trainer/Staff Development	Adult Care Home CMS	☐ Aging Services	
County Non-DSS	☐ Program Manager	Adult Day Care	Attorney/Judicial	
Federal Agencies	Program/Admin. Support	Adult Home Specialist	☐ Developmental Disabilities	
State Agency/Public University	Director	Adult Protective Services	☐ Health/Medical	
☐ Private University/College	Other	Adult Services Intake	Law Enforcement	
☐ Private Agency/Business	☐ Not Applicable	At-Risk Case Management	☐ Long Term Care	
		Attorney	Mental Health	
Highest Degree	Highest Social Work Degree	Guardianship	Student/Student Intern	
☐ HS ☐ Masters	☐ BSW/BSSW	☐ In-Home Aide Services	Substance Abuse	
Associate Doctorate	☐ MSW/MSSW	Special Assistance	☐ Vocational Rehabilitation	
Bachelor	□PhD/DSW	☐ Trainer	Other	
		Other		
Training Event To ensure this registration form is faxed/mailed to the appropriate person please refer to the Dear Director letter to which this was attached Training Event you are registering for:				
Date(s) of Training Event:				
Location of Training Event:				
If you are replacing a registered co-worker, what is his/her name:				
i i you are making up a misseu training uay, which uay are you making up?				

# **GUARDIANSHIP: Decision Making, An Ethical Perspective**

## **AGENDA**

## **DAY ONE**

8:30 AM	Check-In
9:00	Welcome/Introductions
9:30	Values Clarification
10:45	BREAK
11:00	The Guardian, Surrogate Decision Maker and Advocate
11:15	Standards/Principles for Ethical Decision Making
12:00	LUNCH (On Your Own)
1:00	Video: Bill Moyers "On Our Own Terms"
1:30	Decision Making for Guardians: An Ethical Perspective
2:45	BREAK
3:00	Case Based Discussion Case One: Futile Care? Case Two: Double-Effect Death Case Three: Implementing Advance Directives
4:30	Adjourn

## **DAY TWO**

8:30 AM	Check-In
9:00	Decisions/Choices/Risky Behaviors
10:00	Skills Practice
10:45	BREAK
11:00	Written Guidelines/Procedures
12:00	LUNCH (On Your Own)
1:00	Written Guidelines/Procedures Skills Practice
2:45	Break
3:00	Documentation and Confidentiality
4:30	Adjourn